

Name Approved

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

ARTICLES OF ORGANIZATION

(General Laws, Chapter 180)

ARTICLE I

The exact name of the corporation is:

Disability Rights Advocacy Fund, Inc.

ARTICLE II

The purpose of the corporation is to engage in the following activities:

See attached.

| C | |
|------|--|
| P | |
| M | |
| R.A. | |



Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on one side only of separate $8\ 1/2\ x\ 11$ sheets of paper with a left margin of at least 1 inch. Additions to more than one article may be made on a single sheet so long as each article requiring each addition is clearly indicated.

Disability Rights Advocacy Fund, Inc. Articles of Organization Article II: Purposes

The corporation is organized for charitable, educational, and social welfare purposes including, but not limited to, advocating for the human rights of people with disabilities worldwide, providing grants and assistance to disabled persons' organizations engaged in advocacy, and supporting, enhancing and facilitating the mission and objectives of Disability Rights Fund, Inc., the Sole Member of the corporation. The corporation may, as permitted by law, engage in any and all activities in furtherance of, related to, or incidental to these purposes which may lawfully be carried on by a corporation formed under Chapter 180 of the General Laws of Massachusetts and which are not inconsistent with the corporation's qualification as an organization described in Section 501(c) of the Internal Revenue Code or corresponding section of any future tax code.

ARTICLE III

A corporation may have one or more classes of members. If it does, the designation of such classes, the manner of election or appointments, the duration of membership and the qualification and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

May be set forth in Bylaws.

ARTICLE IV

**Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

See Attached.

ARTICLE V

The by-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out on the following page, have been duly elected.

**If there are no provisions, state "None".

Note: The preceding four (4) articles are considered to be permanent and may only be changed by filing appropriate Articles of Amendment.

Disability Rights Advocacy Fund, Inc. Articles of Organization Article IV: Other Provisions Page 1 of 2

The corporation is organized exclusively for charitable, educational, and social welfare purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c) of the Internal Revenue Code, or corresponding section of any future federal tax code.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under section 501(c) of the Internal Revenue Code, or corresponding section of any future federal tax code.

In the event of dissolution of the corporation, the board of directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation, as the board of directors shall determine, in such manner as required by section 501(c) of the Internal Revenue Code (or corresponding provision of any future United States Internal Revenue law) and in accordance with the statutes of the Commonwealth of Massachusetts by petition to the Supreme Judicial Court of Massachusetts.

No officer or director of the corporation shall be personally liable to the corporation for monetary damages for or arising out of a breach of fiduciary duty as an officer or director notwithstanding any provision of law imposing such liability; provided, however, that the foregoing shall not eliminate or limit the liability of an officer or director to the extent that such liability is imposed by applicable law (i) for a breach of the officer's or director's duty of loyalty to the corporation or its members, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law, or (iii) for any transaction from which the officer or director derived an improper personal benefit.

Disability Rights Advocacy Fund, Inc. Articles of Organization Article IV: Other Provisions Page 2 of 2

The corporation shall, to the extent legally permissible, indemnify each person who may serve or who has served at any time as an officer, director or employee of the corporation against all expenses and liabilities, including, without limitation, counsel fees, judgments, fines, excise taxes, penalties and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemnification shall be provided for any such person with respect to any matter as to which he or she shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the corporation; and further provided that any compromise or settlement payment shall be approved by the corporation.

The indemnification provided hereunder shall inure to the benefit of the heirs, executors and administrators of an officer, director or employee entitled to indemnification hereunder. The right of indemnification under this provision shall be in addition to and not exclusive of all other rights to which any person may be entitled.

This provision constitutes a contract between the corporation and the indemnified officers, directors and employees. No amendment or repeal of this provision which adversely affects the right of an indemnified officer, director or employee shall apply to such officer, director or employee with respect to those acts or omissions which occurred at any time prior to such amendment or repeal.

ARTICLE VI

The effective date of organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a *later* effective date is desired, specify such date which shall not be more than *thirty days* after the date of filing.

| ARTICLE VII The information contained in Article VII is not a permanent part of the Articles of Organization. | | | |
|--|----------------------------------|--|--------------------------------------|
| a. The stree | et address (post office boxes ar | e not acceptable) of the principal office of the | e corporation in Massachusetts is: |
| | South St., Ste. 203, Boston, I | | |
| b. The nam | e, residential address and post | office address of each director and officer of t | the corporation is as follows: |
| | NAME | RESIDENTIAL ADDRESS | POST OFFICE ADDRESS |
| President: | See Attached. | | |
| Treasurer: | | | |
| Clerk: | | | |
| Directors: (or officers having the powers of directors) | | | |
| | - | end on the last day of the month of: Decemb | per |
| | | lo hereby certify under the pains and penalties | s of periury that I/we have not beer |

I/We, the below signed incorporator(s), do hereby certify under the pains and penalties of perjury that I/we have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named officers have not been similarly convicted. If so convicted, explain.

| IN WITNESS WHEREOF AND UNDER THE PAINS AND PENALTIES OF PERJURY, I/we, whose signature(s) appear below incorporator(s) and whose name(s) and business or residential address(es) are clearly typed or printed beneath each signal address or residential add | |
|--|--|
| do hereby associate with the intention of forming this corporation under the provisions of General Laws, Chapter 180 a | |
| do hereby sign these Articles of Organization as incorporator(s) this 16th day of February , 20 1 | |
| Jeffrey M. Hurwit | |
| 1150 Walnut Street, Newton, MA 02461 | |
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| | |

Note: If an existing corporation is acting as incorporator, type in the exact name of the corporation, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said corporation and the title be/she holds or other authority by which such action is taken.

Disability Rights Advocacy Fund, Inc. Articles of Organization Article VII: Officers and Directors

Officers

William Rowland, Co-Chair (having the powers of President) House 47 Waterkloof 101 170 Johann Rissik Drive Waterkloof Ridge, Pretoria 0181 South Africa

Catherine Townsend, Co-Chair 434 Prospect Street South Orange, NJ 07079 USA

Diana Samarasan, Clerk 41 King Street, #3, Dorchester, MA 02122 USA

Emily Martinez, Treasurer 17018 Sioux Ln. Gaithersburg, MD 20878 USA

Directors

Ola Abu Al Ghaib Burg a Taweel Building, B2 Irsal Street Ramallah, West Bank, Palestine

Emily Martinez 17018 Sioux Ln. Gaithersburg, MD 20878 USA

William Rowland House 47 Waterkloof 101 170 Johann Rissik Drive Waterkloof Ridge, Pretoria 0181 South Africa

Diana Samarasan 41 King Street, #3, Dorchester, MA 02122 USA

Catherine Townsend 434 Prospect Street South Orange, NJ 07079 USA

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF ORGANIZATION

(General Laws, Chapter 180)

| I hereby certify that, upon examination of these Articles of Organiza- |
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| tion, duly submitted to me, it appears that the provisions of the General |
| Laws relative to the organization of corporations have been complied |
| with, and I hereby approve said articles; and the filing fee in the amount |
| of \$ having been paid, said articles are geemed to have been |
| of \$ |
| Effective date: Februsy 16 2011 |
| Iplan Francis Dalun |
| WILLIAM FRANCIS GALVIN 1136855 |
| Secretary of the Commonwealth |

TO BE FILLED IN BY CORPORATION Contact information:

| Jeffrey M. Hurwit | |
|---|--|
| Hurwit & Associates, 1150 Walnut Street | |
| Newton, MA 02461 | |
| Telephone: (617) 630-6900 | |
| Email: | |

A copy this filing will be available on-line at www.state.ma.us/sec/cor once the document is filed.

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